



4FRONT EMERGENCY TRAINING CENTER

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Utah BEMS Training Center | TC20260223044

HERO FORGE

In-Person Emergency Medical Technician (EMT)

Student Policy and Enrollment Agreement

Version 1.3 | Effective August 24, 2026

Step to the 4Front. Be the Hero.

Program Identifier Details

Program Name	Hero Forge Twilight, In-Person EMT
Training Center	4Front Emergency Training Center, LLC
BEMS Authorization	TC20260223044
Session Schedule	Monday and Wednesday, 6:00 PM to 10:00 PM (classroom); select Fridays for skills sessions
Program Dates	August 24, 2026 through December 11, 2026 (Psychomotor Final)
Remediation / Final Retake	December 14, 2026, if needed
Documentation Deadline	December 18, 2026
Total Tuition	\$1,350.00
Medical Director	Dr. DellRay Anderson, MD
Course Coordinator	Charlie Gray, AEMT steele@4frontetc.com
Lead Instructor	Sage, AEMT sage@4frontetc.com

SECTION 1: ENROLLMENT AND SEAT RESERVATION

1.1 Program Structure

Hero Forge Twilight is an accelerated, all in-person EMT course. All instruction, skills practice, and evaluation occur in person at 4Front Emergency Training Center or at designated skills session locations. Hero Forge is offered as a single evening session:

Cohort	Schedule
Hero Forge Twilight	Monday and Wednesday, 6:00 PM to 10:00 PM classroom sessions, plus six dedicated Friday skills sessions, 6:00 PM to 10:00 PM.

The cohort is capped at a maximum of 12 students.

1.2 Course Duration and Timeline

Hero Forge Twilight runs from August 24, 2026 through the psychomotor competency final on December 11, 2026. A remediation session and retake of the psychomotor final, for students who require it, is held December 14, 2026. All documentation, including patient assessments, vital signs records, and patient care reports, is due no later than December 18, 2026. These are hard deadlines. There are no extensions.

1.3 Program Format

Hero Forge is a fully in-person program. The didactic portion is delivered in the classroom by qualified instructors. Students use the Pearson MyLab BRADY Online Learning Platform (OLP) to complete chapter assignments, quizzes, and assessments. Skills instruction, demonstration, and practice are integrated throughout classroom sessions and dedicated Friday skills sessions.

This program uses a semi-flipped classroom model. Students are strongly encouraged to complete OLP chapter assignments before the corresponding in-person session. Pre-completion allows classroom time to be used for clarification, discussion, and reinforcement of material rather than first exposure. Students who arrive unprepared will miss the benefit of this model and are at a disadvantage during instruction.

Format Lock

Your program format is fixed at enrollment. Hero Forge students may not switch to a self-paced format. This is a Utah BEMS requirement. Students enrolled in a state-approved course must complete that course in its approved format. The only option for a student who wishes to change formats is to withdraw from this course and re-enroll in a different state-approved course at full tuition cost.

1.4 Registration and Legal Name Requirement

Students must register using their full legal name exactly as it appears on their government-issued photo identification. All NREMT and BEMS applications must also be submitted under the student's legal name. A name mismatch between course records, NREMT, and BEMS records can delay Authorization to Test issuance.

Students may provide a preferred name to 4Front ETC for use in day-to-day communication and instruction. The preferred name does not replace the legal name on any official documentation.

1.5 Deposit and Seat Reservation

A non-refundable deposit of \$300.00 is required to reserve a seat in the cohort. The deposit reserves one seat only and does not constitute full enrollment and does not grant access to course materials or any course documentation.

Non-Refundable Policy

All deposits are non-refundable under all circumstances. By placing a deposit, you are reserving a seat that cannot be offered to another student during the period it is held. Students are strongly encouraged to fully research program requirements, prerequisites, schedule demands, and financial obligations before placing a deposit. The decision to enroll is yours alone.

1.6 Third-Party Deposits

A deposit may be placed by a third party on behalf of an identified student. The name of the intended student must be provided at the time of deposit. The seat is reserved for the named individual only. Deposits are non-transferable to any other person. The individual for whom the deposit was placed must be the individual who attends the program.

1.7 Cohort Transfers

- Transfer requests must be submitted in writing at least six (6) weeks prior to the first day of class.
- Transfers are contingent upon availability in a future cohort.
- Only one cohort transfer is permitted per enrollment.
- Transfers requested fewer than six (6) weeks before the first day of class will not be honored, and the deposit will be forfeited.

1.8 Prerequisites for Enrollment

- Minimum age of 18 years at the time of course start.
- No minimum education requirement.
- Current AHA BLS for Healthcare Providers certification (or equivalent approved organization) at the time of course start.
- Valid government-issued photo identification. A clear and legible copy of the front and back of the ID, plus a selfie holding the ID, will be required at enrollment.

BLS Certification Required

Current BLS for Healthcare Providers certification is required before the first day of class. Students who are deficient may contact 4Front ETC to schedule BLS training on the Friday before class begins. As an AHA-credentialed instructor program, we can provide BLS training before your course start date. Contact us at (801) 791-7356 or info@4frontetc.com to arrange.

1.9 Criminal Background Advisory

The State of Utah has disqualifying criminal offense criteria that may affect eligibility for EMS licensure. Students with any criminal history are strongly encouraged to review Utah Admin. Code R426-5-3200 before enrolling. 4Front ETC does not screen applicants for criminal history and has no authority over licensure eligibility determinations made by BEMS. Enrollment in this program does not guarantee eligibility for licensure.

Completion Does Not Guarantee Licensure

Completion of this program does not guarantee state licensure. Licensure is subject to DACS fingerprinting, background check clearance, BEMS application approval, and NREMT examination results. These processes are outside the control of 4Front ETC.

SECTION 2: TUITION, PAYMENT SCHEDULE, AND FINANCIAL AGREEMENT

2.1 Total Tuition

Total program tuition is \$1,350.00. Tuition covers in-person instructional delivery for the full course duration. Tuition includes two 4Front Emergency Training Center t-shirts and a penlight. The Pearson MyLab BRADY platform access code is not included in tuition and must be sourced separately. No adjustment to tuition pricing is available.

2.2 Pearson Platform Access

The Pearson MyLab BRADY Online Learning Platform is required for this course. Students must have a valid, active access code for Emergency Care, 15th Edition (Limmer, O'Keefe, Dickinson), ISBN-13: 9780138365561 (2025 update), before the first day of class. Students may obtain an access code through any of the following options:

- Purchase directly from Pearson at [pearson.com](https://www.pearson.com).
- Purchase through 4Front ETC, eText bundle or physical text bundle available. Contact us at info@4frontetc.com for current pricing and availability.

Code Verification Policy

Used, previously redeemed, outdated edition, or unverifiable codes are not supported by 4Front ETC. If a student arrives with a code that cannot be verified as valid, current, and unused, they will be required to purchase a new code before platform access can be confirmed. 4Front ETC cannot provide technical support for codes it did not issue.

An optional print textbook is available as an in-app purchase within the Pearson platform for students who prefer a physical copy in addition to their eText access. This is an optional student purchase and does not replace the OLP requirement.

2.3 Additional Fees Not Included in Tuition

Fee	Detail
NREMT Cognitive Exam Application Fee	\$104.00 per attempt, paid to NREMT at nremt.org
Utah BEMS Application and Background Check	\$119.00, paid to the state at emslicense.utah.gov

These fees are subject to change by the issuing agencies. Students should verify current fee amounts at the time of application.

2.4 Payment Schedule

Payment	Amount	Due
Payment 1: Deposit	\$300.00	Due at time of seat reservation. Non-refundable.
Payment 2: Pre-Class	\$550.00	Due on or before the first day of class, August 24, 2026.
Payment 3: Final Balance	\$500.00	Due on or before the first scheduled skills session.
Total	\$1,350.00	All payments are non-refundable.

2.5 Non-Refundable Policy and Financial Agreement

- **Deposit (\$300.00):** The deposit holds a seat that cannot be offered to another student during the reservation period. Once placed, this cost is incurred regardless of subsequent enrollment decisions.

- **Pre-Class Payment (\$550.00):** This payment covers administrative processing of NREMT and state agency accounts and commits instructional resources to the cohort. These costs are incurred upon confirmation of enrollment and cannot be recovered.
- **Final Balance (\$500.00):** This payment covers skills session supplies, lab setup, and additional instructional resources. These costs are committed prior to the first skills session.

All Funds Non-Refundable

Tuition payments are non-refundable under all circumstances, including but not limited to: voluntary withdrawal, failure to complete the program, failure to pass the NREMT cognitive examination, failure to obtain state licensure, failure to clear DACS fingerprinting or background check, inability to secure employment or agency placement, removal for disciplinary reasons, or any other reason not constituting documented institutional fraud.

2.6 Financial Aid and Tuition Assistance

4Front Emergency Training Center is a privately owned training center and is not a government institution. Federal financial aid, FAFSA, and GI Bill benefits cannot be applied to tuition. 4Front ETC does not offer in-house financial aid or payment plans other than the Optional Finance Plan described in Section 2.10 below. Many employers offer tuition sponsorship or reimbursement for job-relevant training, particularly fire departments, ambulance services, hospitals, and clinics. Students are encouraged to explore that option with their employer before enrolling.

2.7 Chargeback and Dispute Policy

By enrolling in the Hero Forge program and making payment, students expressly agree to the non-refundable payment policy set forth in this document. Payments processed through Stripe, Venmo, or other accepted methods are subject to this agreement. Students who initiate a payment dispute or chargeback contrary to this policy will be considered in breach of the enrollment agreement. 4Front ETC reserves the right to pursue recovery of disputed funds and to report the matter to NREMT and state licensing agencies as appropriate.

2.8 Accepted Payment Methods

- Stripe (credit or debit card, primary online method).
- Venmo.
- Cash.
- Personal or certified check, payable to 4Front Emergency Training Center.

A 3% processing surcharge applies to all payments made by Stripe or Venmo. No surcharge is applied to cash or certified/cashier's check payments. Fund clearance is required before any enrollment step is processed.

2.9 Late Payment Fee

Any scheduled tuition payment (including the deposit, Payment 2, Payment 3, or an installment under the Optional Finance Plan described below) that is not received by its due date is subject to a late fee equal to 10% of that specific payment amount. This late fee does not apply if alternative arrangements have been made in writing with the Course Coordinator in advance of the due date.

Late Fees Are Per Payment

The 10% late fee applies to the individual payment that is late, not to the total remaining balance. A late fee is assessed each time a payment is received after its due date without a prior written arrangement.

2.10 Optional Finance Plan

The standard payment schedule set forth in Section 2.4 above is the default and only payment option offered at enrollment. An extended payment plan is not offered as a standard option. A student who has a declared financial need may request an Optional Finance Plan in place of the standard Payment 2 and Payment 3 amounts. Approval is at the discretion of the Course Coordinator and is not automatic.

Under the Optional Finance Plan, the remaining balance after the non-refundable deposit is financed over a term of up to three (3) months, paid in six (6) equal installments due every two (2) weeks. A one-time finance charge equal to 10% of the remaining balance is added to that balance, and the resulting total is divided evenly across the six installments, rounded up to the nearest cent.

Optional Finance Plan: Hero Forge (IP EMT), Example	
Total Tuition	\$1,350.00
Deposit (paid at enrollment, as normal)	\$300.00
Remaining Balance	\$1,050.00
Finance Charge (10% of remaining balance)	\$105.00
Total Financed	\$1,155.00
Payment Schedule	6 installments, every 2 weeks
Amount Per Installment	\$192.50

An installment payment under the Optional Finance Plan that is not received by its due date is subject to the same 10% late fee described in Section 2.9 above, applied to that missed installment only. The Optional Finance Plan does not alter or extend any other deadline in this policy, including the course completion timeline in Section 1.2 and the skills session attendance requirements in Section 6.

SECTION 3: ORIENTATION

3.1 Orientation Requirement

Orientation is held in person on the first day of class. Attendance is mandatory. No course documentation or course access will be issued to any student who has not attended orientation. Orientation is not optional and cannot be waived. There are no alternative orientation formats for the Hero Forge program.

3.2 Orientation Documentation

At orientation, students will receive all required course documentation. The following documents must be completed, signed, and submitted before any course activity begins:

- Program Syllabus (signed acknowledgment).
- ADA Accommodation and Accessibility Policy.
- Sexual Harassment and Professional Conduct Policy.
- Student Rights and Responsibilities.
- Financial Agreement and Non-Refundable Payment Acknowledgment.
- BLS Certification Self-Attestation.
- Any additional required course forms.

3.3 BLS Self-Attestation

Students must attest in writing at orientation that they hold a current, valid CPR/BLS for Healthcare Providers certification. Students who do not hold current BLS certification at the time of orientation are not eligible to begin coursework. Students who need BLS training should contact 4Front ETC to arrange training on the Friday before the first day of class.

SECTION 4: REQUIRED EQUIPMENT AND SUPPLIES

4.1 Equipment Provided by 4Front ETC

- 4Front Emergency Training Center t-shirt (2 shirts provided on the first day of class).
- Penlight (provided on the first day of class).

4.2 Student-Sourced Required Equipment

Students are responsible for obtaining and maintaining the following equipment before the first day of class:

Item	Specifications
Stethoscope	Analog only. Digital stethoscopes permitted only with documented ADA accommodation.
Blood Pressure Cuff (Aneroid)	Aneroid/analog only. Automatic digital cuffs are not permitted at any point during the program.
Watch	Analog with a second hand, or basic digital with a running seconds display. No smartwatches or internet-capable devices permitted during any skills session or evaluation.

Students who arrive without required personal equipment may not be permitted to participate in skills activities. Equipment is the student's responsibility.

4.3 Dress Code

- 4Front ETC issued t-shirt (provided on the first day of class).
- Black station pants (5.11 Tactical style, Dickies, or similar cargo pants with thigh pocket). No scrubs.

- Closed-toed shoes. No open-toed footwear of any kind.
- No jewelry.
- Hair pulled back and secured.
- Professional grooming standards consistent with EMS field expectations.

Dress Code Enforcement

Students who arrive out of compliance with the dress code may be turned away. Dress code non-compliance does not excuse an absence or alter attendance requirements in any way.

SECTION 5: ACADEMIC REQUIREMENTS AND COURSE PROGRESSION

5.1 Program Overview

Hero Forge Twilight consists of 41 chapters of required coursework completed through the Pearson MyLab BRADY platform, integrated in-person skills instruction throughout all classroom sessions, and dedicated in-person Friday skills sessions. Students must complete all chapter assignments, all skills requirements, and all documentation requirements by the published course deadlines.

5.2 Assignment Completion Requirements

Each individual assignment within a module, including every test, homework assignment, and reading assignment, must be completed with a score of 80% or higher. This is not an average across a module or chapter. Each assignment must individually meet the 80% threshold. Multiple attempts are permitted for all assignments.

5.3 Assignment Due Dates and the Semi-Flipped Classroom

All chapter assignments have published due dates set in the course schedule. Students are strongly encouraged to complete OLP assignments before the corresponding in-person session. Pre-completion allows classroom time to be devoted to clarification, discussion, and reinforcement of material the student has already encountered, rather than first exposure.

Due Dates Are Not Suggestions

Missed due dates lock assignments and require a conversation with the Course Coordinator before work can resume. The course end date is fixed. Students who fall behind on chapter work risk not completing all requirements in time. There are no extensions to the course completion deadline.

5.4 Attendance Tracking

Attendance is taken at every class session. Students are expected to attend every scheduled Monday and Wednesday classroom session, plus every dedicated Friday skills session. Attendance records are maintained as part of the official course record.

5.5 Prior EMS Experience

This program does not award credit for prior EMS experience, military medical training, or any other prior education or certification. All students complete all 41 chapters and all skills requirements in full.

5.6 Instructor Availability

Instructors are available by appointment outside of scheduled class time for students who need additional support. Contact the Course Coordinator at steele@4frontetc.com or (801) 791-7356 to arrange a meeting.

5.7 Instructional Hour Requirements

Component	Hours
Monday and Wednesday classroom sessions (26 sessions)	104 hours
Dedicated Friday skills sessions (6 select dates)	24 hours
Psychomotor Competency Final (December 11, 2026)	8 hours
Total in-person hours	136 hours
Minimum in-person skills instruction (State requirement)	70 hours (integrated throughout all sessions)

SECTION 6: SKILLS SESSIONS

6.1 Skills Session Structure

Hero Forge students complete skills instruction through two pathways that together satisfy the state-mandated minimum of 70 in-person skills instructional hours:

- Skills practice integrated throughout all Monday and Wednesday classroom sessions.
- Six dedicated Friday skills sessions: September 11, September 25, October 9, November 6, November 20, and December 4, 2026.

All skills sessions are in-person. There are no remote or makeup options for missed skills time other than remediation as described below.

6.2 Skills Attendance Requirement

All scheduled sessions must be attended in full to meet the state-mandated minimum of 70 in-person skills instructional hours. Students who miss scheduled session time must complete remediation to satisfy the minimum hour requirement. Remediation options will be determined by the Course Coordinator on a case-by-case basis.

Skills time is integrated throughout classroom instruction, not limited to Friday sessions alone. Missing any scheduled session affects your total in-person skills hours.

6.3 Psychomotor Competency Final and Remediation

The psychomotor competency final is held December 11, 2026. A remediation session, including a retake of the psychomotor final for students who require it, is held December 14, 2026. Students who do not pass a skills station on the psychomotor final must retest during the December 14 remediation session. There is no additional retest opportunity beyond the December 14 session.

6.4 Guests and Lab Participants

- Guests may observe instruction and serve as patient subjects for assessment and vital signs practice.
- Guests may not directly participate in skills practice or operate any equipment.
- Guests must conduct themselves professionally and must not disrupt instructional delivery.
- Guests who disrupt the learning environment will be asked to leave.

6.5 Skills Station Pass Standards

All skills stations require a demonstration of 100% accuracy. This standard applies to all first attempts and all retests without exception.

- The instructor will provide immediate remediation and, where time and capacity allow, offer same-session retesting.
- If same-session retesting is not possible, retesting will be scheduled at the earliest available opportunity. The Course Coordinator will determine the appropriate remediation path.

SECTION 7: PATIENT ASSESSMENT DOCUMENTATION

7.1 Patient Assessment Requirements

Course completion requires documentation of 100 patient assessments, 25 sets of vital signs, and 10 patient care reports. All documentation is due no later than December 18, 2026. These are hard deadlines with no extensions.

7.2 Assessment Format

A complete patient assessment consists of all of the following components performed in sequence:

- Primary Assessment (scene size-up, general impression, level of consciousness, chief complaint, life threats).
- Secondary Assessment.
- Vital Signs.
- Trauma or Medical History (SAMPLE, OPQRST as applicable).
- Head-to-Toe Physical Exam (DCAP-BTLS, Body Systems Exam).
- Transport Decision.

One complete assessment including all components above constitutes one patient assessment. Partial assessments do not count. Assessments must follow the format taught in class.

7.3 Eligible Assessment Subjects

Patient assessments may be performed on any willing individual, including family members, friends, coworkers, classmates, or actual patients in a clinical or field setting. All subjects must consent. Assessments performed in a professional or clinical setting require employer consent and must comply with all applicable privacy and professional standards.

7.4 Documentation Standards

In EMS, if you did not write it down, it did not happen. This principle applies fully to this course.

- All patient assessments must be documented on the official course documentation form at the time of the assessment.
- Assessments documented after the fact, reconstructed from memory, or transferred from informal notes to official forms are not acceptable.
- Official documentation is a course record maintained for State audit for a minimum of seven (7) years.
- Patient care reports (PCRs) must be completed as they occur. We practice how we play.

Documentation Integrity

Submitting documentation that was not completed at the time of the assessment, or transferring information from informal notes to official forms, is a violation of academic integrity and course standards. Documentation accuracy is a foundational EMS competency.

SECTION 8: AFFECTIVE DOMAIN AND PROFESSIONALISM

8.1 Affective Assessment Overview

Three affective domain assessments are required for course completion. Two are completed by the instructional team through direct observation throughout the course. One is completed by the student as a self-evaluation. All three must be completed before the course end date.

8.2 What Is Being Evaluated

- Dependability and reliability.
- Attitude toward learning, instructors, and fellow students.
- Maturity and emotional regulation.
- Ability to accept and apply constructive feedback.
- Professional conduct in all course environments.
- Ability to relate to others, including patients, families, and team members.
- Response to stress and high-pressure scenarios.

8.3 Role of the Course Medical Director

4Front ETC operates under the medical oversight of a Course Medical Director (Off-Line Medical Director), a Utah-licensed physician with emergency medical experience. The Course Medical Director holds co-authority with the Course Coordinator over all matters of course

content, student competency, and licensure recommendation. The Course Medical Director evaluates and co-signs affective domain assessment forms for each student.

Licensure Recommendation Is Not Automatic

Successful completion of all technical requirements does not guarantee a recommendation for licensure. The Course Coordinator and Course Medical Director must both agree that a student has demonstrated the professional competency, judgment, and conduct required for safe EMS practice.

SECTION 9: PROGRAM COMPLETION AND CERTIFICATION PATHWAY

9.1 Completion Requirements

To successfully complete Hero Forge Twilight, ALL of the following steps must be accomplished by the published course deadlines. There are no extensions.

Requirement	Standard
Each individual assignment completed at 80% or higher	All 41 chapters, every test, homework, and reading assignment individually
All scheduled classroom and skills sessions attended	136 hours total, 70+ hours in-person skills instruction
Affective domain assessments completed	3 total (2 instructor-observed, 1 student self-assessment)
Patient assessments documented on official forms	100 complete assessments
Sets of vital signs documented	25
Patient care reports completed at time of assessment	10
All documentation submitted	Due no later than December 18, 2026
BEMS application filed and fees paid in full	Within 30 days of cohort start date
DACS fingerprinting completed	Within 90 days of LiveScan Authorization form issuance
Background check cleared	Required before licensure can be issued
NREMT application submitted	Within 2-year course validity window
NREMT exam fees paid	Required before ATT issuance
Professional conduct and affective domain	Satisfactory determination by CC and Course Medical Director jointly
CC and Course Medical Director co-	Required for licensure consideration, not

Requirement	Standard
signed recommendation	automatic

9.2 Skills Verification Submission

4Front ETC submits skills verification records to the appropriate state agency on a monthly basis. Students who complete all requirements by the course end date will be included in the next scheduled submission following their completion.

9.3 Completion Documentation and Recommendation

Upon successful completion of all program requirements, the Course Coordinator and Course Medical Director will co-sign a recommendation letter and the completed Practical Training Record and submit them to the state agency.

9.4 NREMT Cognitive Examination

- Students may submit their NREMT application and pay the application fee at any time after course completion. The ATT will not be issued until payment is received and all verifications are complete.
- Authorization to Test (ATT) is valid for 90 days from the date of issuance.
- Candidates who do not complete the examination before ATT expiration must reapply and pay the application fee. No refunds are issued for expired ATTs.
- Course completion is valid for two (2) years from the month and year of course completion.
- In the event of a non-passing result, candidates may reschedule after a 15-day waiting period. Refer to the NREMT Certification Handbook for current retake policy.

9.5 Reciprocity

Utah utilizes NREMT for EMT certification. Most states recognize NREMT certification and have established reciprocity processes. Students who intend to practice in another state must contact that state's EMS licensing office to determine reciprocity requirements before beginning this program.

9.6 State Licensure and DACS Background Check

State licensure is issued by the Utah Bureau of Emergency Medical Services and is separate from NREMT certification. Students must submit their BEMS application and pay the required fees within 30 days of the cohort start date. Applications not both filed and paid in full within 30 days of the cohort start date will be assessed a \$75.00 late fee, payable directly to BEMS at the time of submission.

Once fees are paid, BEMS will issue a LiveScan Authorization (DACs) form through the student's account at emsl.license.utah.gov. This form expires 90 days from issuance. Background checks may take up to six weeks to complete after fingerprints are submitted.

SECTION 10: STUDENT CONDUCT AND DISCIPLINARY POLICY

10.1 Professional Standards

Students enrolled in the Hero Forge program are expected to conduct themselves professionally at all times, including during classroom sessions, skills sessions, and any interaction with 4Front ETC staff, fellow students, or guests.

10.2 Academic Integrity

- Sharing Pearson login credentials with any other person.
- Allowing another person to complete coursework under your account.
- Submitting documentation that was not completed at the time of the assessed activity.
- Falsifying patient assessment records, vital signs, or patient care reports.
- Misrepresenting skills session attendance or completion.
- Plagiarism or dishonesty in any course submission.

10.3 Disciplinary Authority

- Verbal or written warning.
- Removal from a class session.
- Required remediation.
- Dismissal from the program.

10.4 Dismissal and Financial Consequences

Students who are dismissed from the program for disciplinary reasons, academic integrity violations, or any other cause forfeit all tuition payments made to that point. No portion of tuition is refunded upon dismissal, regardless of the stage at which dismissal occurs or the reason for dismissal.

10.5 Sexual Harassment and Professional Conduct

Students are subject to the 4Front Emergency Training Center Integrated Sexual Harassment and Professional Conduct Policy, provided and signed at orientation.

10.6 ADA Accommodations

Students who require accommodations under the Americans with Disabilities Act should refer to the 4Front Emergency Training Center Integrated ADA Accommodation and Accessibility Policy, provided and signed at orientation. Accommodation requests should be submitted no later than seven (7) days prior to the course start date.

By signing below, I acknowledge that I have received, read, and understand the 4Front Emergency Training Center Hero Forge In-Person EMT Program Student Policy and Enrollment Agreement, Version 1.3. I agree to comply with all standards, requirements, and policies set forth in this document. I understand that all tuition payments are non-refundable and that completion of the program requires satisfying ALL requirements by the published course deadlines.

I further attest that I hold a current, valid CPR/BLS for Healthcare Providers certification, and that I have the equipment required to participate in class and skills sessions.

Student Acknowledgment

Student Printed Name: _____

Student Signature: _____ Date: _____